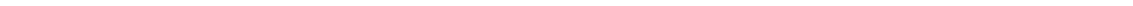




**Please pass to your Business, IT & HR
Managers**

**Have you thought about Cyber
Security & insider threat?**



Risks in Cyber Security come from the 'inside' as well as 'out there'.

What about reducing risk within your organisation?

We tend to think about Cyber threat as '**out there**' & we work hard with colleagues to form bonds & establish trust.

Does that mean anyone should let their **guard down** with regard to Cyber threats coming from inside where we work?

The answer to that is no - & this is especially now that for many our workplaces have a strong virtual element in them. Also, it needs to be remembered that issues can be **unintentional** as well as **intentional**.

So how do you go about **managing** internal threats?

- When you recruit or hire do the **right checks**.

Make sure staff are vetted to include any Cyber Security past issues. Think in the same way for 3rd party vendors, sub-contractors and other partners.

- When people leave do the right things to '**tighten things up**'.

Principally this involves revoking user access to shared systems & blocking any passwords formerly used. Look to archive appropriately & delete what isn't needed.

- Think about the principle of **Least Privilege**.

For everyone's protection IT users should only have access have access to data they need for their work. The fewer 'highly privileged' accounts the better. Also of course as people move around update their privileges accordingly.

- If possible, **split** the most sensitive processes up.

Consider if sensitive processes can be split so that more than one person has to complete them. It helps reduce potential for fraud, mistakes & the risk of over reliance on a single person.

- Check for things that seem **different**.
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Checking & logging work sessions can illuminate abnormal behaviour. It is sensitive & not the easiest thing to do but certainly if you have any suspicions do it.

- Ensure **training** and **awareness**.

IT & Cyber issues are moving so fast it is breathtaking. Cyber training & awareness is now a fundamental part of doing our jobs well & safety. Make sure you have this in place.

- Make sure your people think it's ok to **speak up**.

You can't be everywhere & others may well pick up things that concern them. Make sure they know how to report & be responsive. It may be nothing but good sense says check.

If you are interested we can help.

You can contact steve_debruin@bathnes.gov.uk – he would be happy to talk with you.

You might also want to check out our website www.onewest.co.uk .

We look forward to talking with you.

The One West team

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